

# Bethlehem Lutheran Constitution Changes Summary

September 4, 2019

Changes made to the Constitution require a two-step process for full approval. First the Congregation votes on the changes. This was done on January 27, 2019. The Congregation voted to approve the changes to the BLC Constitution. As it is changing the actual constitution the Synod requires a ratification, the second step, of the vote as well. Essentially, we are affirming that we wanted to make these changes.

At the Special Congregational Meeting on September 15, 2019, we will complete our second vote. If the motion passes, our Constitution and Bylaws will be ratified and filed with the Rocky Mountain Synod as the official document for Bethlehem Lutheran Church.

The below three changes, highlighted and underlined, were the specific changes to the constitution. A “yes” vote will finalize this process. A “no” vote will indicate you do not wish to finalize the changes. As some recall, there were a significant amount of other changes to the BLC Constitution at the January meeting. All of those changes were recommended (required) by the Synod and are not subject to the two-vote system. Those changes have been voted on and are final.

Changes are as follows:

- C13.02.** A *Nominating Committee* of four (WAS 6) voting members of this congregation, one (WAS 2) of whom, if possible, shall be outgoing members of the Congregation Council, shall be elected at the annual meeting for a term of one year. Members of the Nominating Committee are not eligible for consecutive reelection.
- C13.03.** An *Audit Committee* of two (WAS 3) voting members shall be elected by the Congregation Council. Audit Committee members shall not be members of the Congregation Council. Term of office shall be three years, with one member elected each year. Members shall be eligible for re-election.
- C13.04.** ~~A Mutual Ministry Committee~~ (s) (in the absence of a mutual ministry committee, the duties shall be fulfilled by the executive committee) shall be appointed jointly by the president and the ~~pastor~~ rostered minister. Term of office shall be two years, with ~~three~~ members to be appointed each successive year.
- C13.05.** When a pastoral vacancy occurs, a *Call Committee* of eight-seven (WAS 8) voting members shall be elected by the Congregation Council. Term of office will terminate ~~at~~ upon installation of the newly called pastor.